

M / DO-44E Company Policy

Introduction

Varioprint AG is a manufacturer of printed circuit boards and a provider of related services. A key factor in ensuring long-term customer loyalty and, consequently, the company's success is maintaining high and stable quality in both our products and services.

Our customers operate in highly demanding industries such as the automotive, medical, aerospace, and defense sectors. They expect our products to function without interruption and/or to deliver the required performance on demand.

Varioprint AG is committed to meeting and, ideally, exceeding the expectations of our customers and other stakeholders in all aspects. This also includes fulfilling our customers' unspoken expectations to the highest degree. In addition, our products must comply with all relevant safety, environmental, legal, and regulatory requirements. We also adhere to ethical principles in all areas.

Quality Policy

To achieve this objective, Varioprint AG pursues a zero-defect policy and continuously strives to improve its products, services, and the company as a whole. We do not compromise on quality, and we rely on the commitment of every individual within our organization.

All employees are responsible for the quality of their own work and are committed to contributing to the continuous improvement process. To support this, Varioprint AG provides all necessary tools, training, and documentation required to fulfill these responsibilities.

All employees must immediately report quality issues or suspicions thereof to the relevant contact persons. In clear cases, they are also authorized to stop equipment and processes.

Environmental Policy

We are committed to sustainable and environmentally responsible practices in accordance with ISO 14001 and applicable laws. Our processes are designed to use resources efficiently, minimize emissions and waste, and reduce environmental impact. Where feasible and beneficial, we implement environmentally friendly technologies and raise awareness among our employees about ecological responsibility. As a company, we set annual goals to improve our environmental footprint.

Safety Policy

The safety and health of our employees are our top priority. We create safe working conditions, minimize risks through appropriate preventive measures, and ensure compliance with all occupational health and safety regulations. Our goal is to prevent accidents and work-related illnesses while promoting a safe working environment.

Business Policy

We act in an economically sustainable and responsible manner. For us, long-term success is based on trust, integrity, and cooperative collaboration with customers, suppliers, and other stakeholders. Our actions are guided by a Code of Conduct and strong values such as courage, passion, reliability, and appreciation. Through innovation, efficiency improvements, and strategic development, we secure our competitiveness and growth.

Effective Date

This corporate policy comes into effect on April 1, 2025, and is supplemented by further documents such as the Vision/Mission statement and the Code of Conduct.

The management and the quality officer are committed to regularly reviewing the corporate policy, its derived objectives, and compliance with legal requirements for their relevance and effectiveness and to making adjustments as necessary.



Nicolas Härtsch
CEO



Serge Rossi
Head of Quality Management /
Quality Representative